Key Principles and Directions of Corporate Social Responsibility Policy

- ✓ **Human Rights Protection**
  Our company respects and upholds human rights. We promote equality and fairness in all our activities, ensuring just treatment for all employees

- ✓ **Prohibition of Discrimination**
  Bemoni strictly opposes any form of discrimination. We foster an inclusive work environment, where every employee feels safe and free.

- ✓ **Stakeholder Engagement**
  In our activity we promote stakeholder engagement and collaboration. We maintain continuous communication with our partners, clients, suppliers and community.

- ✓ **Business ethics and Anti-Corruption**
  Bemoni is committed to the highest standards of business ethics and has a zero-tolerance policy towards corruption. We operate with transparency and fairness.

- ✓ **Risk Management**
  Our company manages and mitigates risks that may arise in our operations. We strive to provide a safe and stable work environment for our employees and partners alike.

- ✓ **Health and Safety**
  Bemoni prioritizes the health and safety of its employees by ensuring safe and convenient working conditions. We also encourage a healthy lifestyle among our team members.

- ✓ **Climate Change and Environment Protection**
  Our company is dedicated to combating climate change and protecting environment. We strive to minimize our environmental footprint and contribute to the United Nation's global sustainable development goals.